Registered number: 91632 Charity number: CHY 6508

ST HILDA'S SERVICES CLG (A company limited by guarantee)

DIRECTORS' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS DIRECTORS AND ADVISERS FOR THE YEAR ENDED 31 DECEMBER 2019

Directors

Mr. John Blackweir

Ms. Brid Mulhall (resigned 17 September 2019)

Ms. Angela Flynn Mr. Michael Evans Mrs. Mary Meares Ms. Ann Kenny

Ms. Siobhan Freeburne Powell (appointed 18 February 2019)

Mr. John Keena Mr. Finbarr Collins

Company registered

number

91632

Charity registered

number

CHY 6508

Registered office

Grace Park Road

Athlone

Co. Westmeath

Company secretary

Angela Flynn

CEO

Sheila Buckley Byrne

Independent auditor

RBK Business Advisors

Chartered Accountants & Statutory Audit Firm

RBK House Irishtown Athlone Co. Westmeath

Bankers

Allied Irish Bank Custume Place

Athlone

Co. Westmeath

Ulster Bank Church Street Athlone

Co. Westmeath

Solicitors

Mellotte O'Carroll Solicitors

Pearse Street Athlone

Co. Westmeath

Finance Committee

Mr. John Blackweir Mr. Michael Evans

Mr. Finbarr Collins

REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 DECEMBER 2019

Advisers (continued)

Quality and Safety Sub-Committee

Mr. John Blackweir Ms. Brid Mulhall Ms. Angela Flynn Mr. Michael Evans Mrs. Mary Meares

Ms. Siobhan Freeburne Powell

Mr. John Keena Mr. Finbarr Collins

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2019

The Directors present their annual report together with the audited financial statements of St.Hilda's Services CLG for the year ended 31 December 2019. In preparing the financial statements in accordance with FRS 102, the directors have taken on board some but not all the recommendations of Charity SORP. While the Charity SORP is not yet mandatory in Ireland, the directors have started a process of moving towards embracing its requirements and these financial statements reflect some of the disclosures of formats recommended by Charity SORP.

STRUCTURE, GOVERNANCE AND MANAGEMENT

a. Constitution

The company is registered as a charitable company limited by guarantee and was set up by a Constitution. The company is a registered charity with registered number CHY6508.

The principal object of the company is to provide services and supports to people with an intellectual disability within the person's own community achieving the greatest possible health and social gain.

b. Method Of Appointment or Election Of Directors

The management of the company is the responsibility of the Directors who are elected and co-opted under the terms of the Constitution.

c. Policies Adopted For The Induction And Training Of Directors

All new Board members received a "Board Induction & Information Booklet" when they become a member. This contains information and documentation relating to Memorandum and Articles of Association, Strategic Plan, Role and Responsibilities of Board Members and other relevant documentation.

d. Organisational Structure And Decision Making

Operational decisions in the running of the company are the responsibility of the CEO. The CEO attends monthly meetings of the board and reports to the association through the Chairperson. The Board had the following subcommittees in place: Finance, and Quality & Safety in 2019. The Board has completed a revision of the finance policies and procedures.

e. Finance Committee

The Finance Committee consists of experienced members in the areas of corporate governance and financial management. This committee assists the board in fulfilling its responsibilities by independently reviewing financial statements and the effectiveness of the internal controls. The committee has responsibility for all aspects of finance including the monitoring of the external audit function, procurement, budgeting, remuneration and overall financial control.

DIRECTORS' REPORT (continued) FOR THE YEAR ENDED 31 DECEMBER 2019

f. Risk Management

The Directors have assessed the major risks to which the company is exposed, in particular those related to the operations and finances of the company, and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.

Management have identified key risks which face all organisations in similar sectors.

- (1) Going concern and continued funding and support from the HSE, third party contributors and Government agencies.
- (2) Proper control over key activities, such as fundraising and cash management.
- (3) Managing all aspects of reputational risks.
- (4) Governance Compliance with best practice, the corporate governance code and the Charities Act 2009 to ensure correct control of the company and that the assets of the company are safeguarded.

OBJECTIVES AND ACTIVITIES

a. Policies And Objectives

The company has produced a strategic plan which lays out the strategic direction of the organisation and its activities that are required to achieve these goals. The outputs of the strategic plan are reviewed at the Annual General Meeting (AGM).

b. Strategies For Achieving Objectives

The Board reviews Service Reports quarterly for each department to ensure activity relates to objectives set out in strategic plan. The Board have completed a new Strategic Plan for 2019 to 2023.

c. Activities For Achieving Objectives

Each department reviews the strategic plan annually in conjunction with public policy. The needs of individuals and their families form part of this review.

ACHIEVEMENTS AND PERFORMANCE

The financial results for the year to 31st December 2019 are outlined in the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and are further explained in the Notes to the Financial Statements.

During the year the charity made a surplus of €69,108 (2018: €27,145). The total of €6,272,350 in funding, donations and legacies income was received in the financial year to 31st December 2019 (2018: €5,369,648). Investments and other income of €511 was also received in the financial year to 31st December 2019 (2018: €20,874).

Total resources expended on charitable activities amounted to €6,203,242 (2018: €5,363,377). Charitable activities includes all direct expenditure associated with running the services and the necessary support costs to facilitate this including salaries.

DIRECTORS' REPORT (continued) FOR THE YEAR ENDED 31 DECEMBER 2019

d. Investment Policy And Performance

The company has no long term investments. All reserves are on short term deposit to ensure the effective management of cash flow and access to liquidity.

FINANCIAL REVIEW

a. Reserves Policy

The company's available reserves at the year-end are as shown in the financial statements and have been split as restricted and unrestricted as appropriate. St. Hilda's endeavours to maintain a positive or breakeven reserve annually. The company needs to plan for a reserve of 6 months salary costs. The breakeven policy makes no contingency for an adverse financial event from Funders. The company plans to review guidance on charity reserves issued in 2020.

b. Principal Funding

Principal funding for the year arose from grant income received from the HSE - Dublin Mid Leinster and West.

PLANS FOR THE FUTURE

a. Future Developments

The organisation is planning to build Offices for Admin & Governance staff to enhance the structure of the organisation going forward. In the current Pandemic this now becomes an urgent necessity from a Health and Safety point of view..

FUNDS HELD AS CUSTODIAN

There are no funds held in this category.

HEALTH AND SAFETY OF EMPLOYEES

The well being of the company's employees is safeguarded through strict adherence to health and safety standards. Health and Safety legislation imposes certain requirements on employers and the company has taken the necessary action to ensure compliance with the legislation, including the adoption of a safety statement for St. Hilda's and a Site Specfic Safety Statement in each service location.

ACCOUNTING RECORDS

The measures taken by the directors to ensure compliance with the requirements of Companies Act 2014 regarding proper books of account are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the finance fuction. The books of account of the company are maintained at Grace Park Road, Athlone, Co. Westmeath.

DIRECTORS' REPORT (continued) FOR THE YEAR ENDED 31 DECEMBER 2019

EVENTS SINCE THE YEAR END

Impact of Covid-19 on individuals with disabilities and Supports / Services provided to these individuals by St. Hilda's Services.

The Boards of Directors of St. Hilda's Services (made up of parents and friends of the organisation and all of whom are volunteers), recognised the risk very early and took proactive measures, which included the restructuring of support services Day, Respite and Residential; implementation of robust infection control measures, training of staff re COVID-19 symptoms and training of staff and individuals supported in Infection Control and use of PPE, ensuring continuity of staff within locations and putting in place continuity arrangements for COVID-19 Infections in Residential settings. The Board put in contingency arrangements updated daily, weekly and monthly as the National Pandemic emerged.

To ensure continuity of staff and good infection control measures, staff were redeployed from day programmes to support people in their residential homes. Staff cooperation was incredible, reflecting a deep commitment to the people they support. Changes in rosters and staff flexibility in all aspects of their work helped facilitate this configuration.

Strict adherence of National Guidelines (NPHET) by St. Hilda's Services ensured good management of COVID-19 throughout the organisation. This happened with the close cooperation with HSE Social Care Division / Disability Services in CHO 2 and CHO 8.

Risk assessments and public health guidance in relation to Covid-19 have led to the implementation of the measures as described above in services, which has allowed St. Hilda's Services to be effective in its working during this current Pandemic.

However, as day services, respite, children's and educational services have been curtailed or in some cases delivered differently to address infection risks, there have been consequential impacts in terms of supports for individuals with ID and their families, for example –

- Loss of educational supports and structure for children and adults with disabilities has been very impactful.
- The challenge of Social Distancing in services buildings remains difficult.
- Day and Respite Services requires high level of Risk Assessment to prevent cross infection and very careful planning with reduced numbers.
- The challenge for families supporting individuals with complex needs with a reduced service will need to be carefully monitored.
- Our engagement with families in many cases elderly families continues to be frequent and we remain sensitive to this issues of carers during this time.
- Use of Transport Vehicles that the service owns has been greatly curtailed and requires detailed planning for those services going forward.
- A Key area of loss for individuals with ID is the community activity and jobs opportunities which has gone or is reduced significantly.
- Impact of all the Public Health requirements i.e. PPE Infection Control, Physical Distancing financial implications of the organisation will emerge over the coming year and are difficult to quantify.

The Board of Directors & Management Team & all staff at St. Hilda's Services continue to plan services in a safe way, in small steps and on a month by month basis in close collaboration with the HSE and families. The challenge is immense but are resolute in our determination to keep everyone safe and well.

TAXATION EXEMPTION

The company surplus is exempt from taxation owing to its charitable status.

DIRECTORS' REPORT (continued) FOR THE YEAR ENDED 31 DECEMBER 2019

POLITICAL DONATIONS

There were no political contributions which require disclosure under Electoral Act, 1997.

The company has implemented a number of detailed policies in relation to all aspects of personnel matters including:

EQUAL OPPORTUNITIES POLICY

In accordance with the company's Equal opportunities policy, the company has long established fair employment practices in the recruitment, selection, retention and training of disabled staff.

Full details of these policies are available from the company's offices.

DISCLOSURE OF INFORMATION TO AUDITOR

Each of the persons who are Directors at the time when this Directors' report is approved has confirmed that:

- so far as that Directors is aware, there is no relevant audit information of which the charitable company's auditor is unaware, and
- that Directors has taken all the steps that ought to have been taken as a Directors in order to be aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information

AUDITOR

RBK Business Advisors, Chartered Accountants and Statutory Audit Firm have indicated their willingness to continue in office in accordance with provisions of Section 383 (2) of the Companies Act 2014. The Directors will propose a motion re-appointing the auditor at the AGM.

This report was approved by the Directors, on

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and signed on their behalf by:

Angela Flynn Company secretary John Blackweir Chairman

Date: 2/7/20

Date: 217/70

TRUSTEES' RESPONSIBILITIES STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2019

The Trustees (who are also directors of St Hilda's Services CLG for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable Law and Regulations.

Irish Company law requires the Trustees to prepare financial statements for each financial year. Under the law, the Trustees have elected to prepare the financial statements in accordance with Companies Act 2014 and the accounting standards issued by the Financial Reporting Council (and promulgated by Chartered Accountants Ireland) including FRS 102 The Financial Reporting Standard applicable in the UK and Ireland (Generally Accepted Accounting Practice in Ireland) as modified by the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" effective 1 January 2019.

Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the charitable company, as to the financial position of the charitable company at year end ad profit or loss of the charitable company for the financial year end and otherwise comply with the Companies Act 2014. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judegments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Directors are responsible for ensuring that the charitable company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the charitable company, enable at any time the assets, liabilities, financial position and profit or loss of the charitable company to be determined with reasonable accuracy, enable them to ensure the financial statements and Director's report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Angela Flynn

Company Secretary

John Blackweir

Chairman

Date: 317 \ 20



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ST HILDA'S SERVICES CLG

OPINION

We have audited the financial statements of St Hilda's Services CLG (the 'charitable company') for the year ended 31 December 2019 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable Irish law and Accounting Standards, including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" as modified by the Statement of Recommended Practice "Accounting and Reporting by Charities" effective 1 January 2019.

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2019 and of its incoming resources and application of resources, including its income and expenditure for the year then ended:
- have been properly prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"; and
- have been prepared in accordance with the requirements of the Companies Act 2014.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, including the Ethical Standard as issued by the Irish Auditing and Accounting Service Authority ("IAASA") Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

MATERIAL UNCERTAINTY RELATED TO GOING CONCERN

We draw attention to note 1.2 in the financial statements, which indicates that the going concern basis of preparation is dependent on continued funding from the HSE. The recent outbreak of Covid-19 has resulted in the Government issuing guidance for day centres and respite services to be reconfigured and St. Hildas has complied with these restrictions. While the impact of Covid-19 has reduced St. Hilda's ability to continue to deliver services in the short term, there is no indication that funding will be withdrawn and the Directors expect the HSE to continue the provision of funding in 2020 and 2021.

As stated in note 1.2, these events or conditions, along with the other matters as set forth in note 1.2 indicate that a material uncertainty exists that may cast significant doubt on the charitable company's ability to continue as a going concern. Our opinion is not modified in respect of this matter.

In auditing the financial statements, we have concluded that the director's use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Our evaluation of the directors assessment of the entity's ability to continue to adopt the going concern basis of accounting included discussions with the management team related to the ongoing engagement with the HSE in relation to the provision of future services and a review of cashflow requirements and the ability to continue to deliver services.



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ST HILDA'S SERVICES CLG

OTHER INFORMATION

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The Directors are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINIONS ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2014

In our opinion, based on the work undertaken in the course of the audit:

- we have obtained all the information and explanations which we consider necessary for the purposes of our audit;
- the accounting records of the charitable company were sufficient to permit the financial statements to be readily and properly audited;
- the financial statements are in agreement with the accounting records:
- the information given in the Director's Report is consistent with the financial statements; and
- the Director's Report has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

Based on the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of the Directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

RESPONSIBILITIES OF DIRECTORS

As explained more fully in the Directors' responsibilities statement, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

RBK

ST HILDA'S SERVICES CLG (A company limited by guarantee)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ST HILDA'S SERVICES CLG

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or
 error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is
 sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material
 misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve
 collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that
 are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness
 of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
- Conclude on the appropriateness of the Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in my Auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of my Auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the
 disclosures, and whether the financial statements represent the underlying transactions and events in a
 manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

RBK

ST HILDA'S SERVICES CLG (A company limited by guarantee)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ST HILDA'S SERVICES CLG

THE PURPOSE OF OUR AUDIT WORK AND TO WHO WE OWE OUR RESPONSIBILITIES

This report is made solely to the charitable company's members as a body in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the charitable members those matters that we are required to state to them in the audit report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity or the charitable members as a body for our audit work, for this report, or for the opinions we have formed.

Cathal Melia (Statutory Auditor)

For and on behalf of:

RBK Business Advisors

Chartered Accountants & Statutory Audit Firm

RBK House Irishtown Athlone

Co. Westmeath

Date: 14 July 2020

STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2019

	Note	Unrestricted funds 2019 €	Restricted funds 2019 €	Total funds 2019 €	Total funds 2018 €
INCOME FROM:					
Fundings, donations and legacies Investments and other income	2	- 11	6,271,839 500	6,271,839 511	5,369,648 20,874
TOTAL INCOME		11	6,272,339	6,272,350	5,390,522
EXPENDITURE ON:					
Charitable activities Governance costs	4 9	- 20,751	6,182,491 -	6,182,491 20,751	5,319,114 44,263
TOTAL EXPENDITURE		20,751	6,182,491	6,203,242	5,363,377
NET BEFORE OTHER RECOGNISED GA	INS	(20.740)	89,848	69,108	27,145
AND LOSSES NET MOVEMENT IN FUNDS		(20,740) (20,740)	89,848	69,108	27,145
RECONCILIATION OF FUNDS:					
Total funds brought forward	18	262,924	97,970	360,894	333,749
TOTAL FUNDS CARRIED FORWARD	18	242,184	187,818	430,002	360,894

The notes on pages 16 to 32 form part of these financial statements.

ST HILDA'S SERVICES CLG

(A company limited by guarantee) **REGISTERED NUMBER: 91632**

BALANCE SHEET AS AT 31 DECEMBER 2019

	Note	€	2019 €	€	2018 €
	Note	₹	€	€	€
FIXED ASSETS					
Tangible assets	13		4,646,502		4,268,725
CURRENT ASSETS					
Debtors	14	172,876		129,367	
Investments	15	381		381	
Cash at bank and in hand	21	33,024		266,278	
	8	206,281		396,026	
CREDITORS: amounts falling due within one year	16	(944,727)		(845,849)	
NET CURRENT LIABILITIES			(738,446)		(449,823)
TOTAL ASSETS LESS CURRENT LIABILI	TIES		3,908,056		3,818,902
CREDITORS: amounts falling due after more than one year	17		(3,478,054)		(3,458,008)
NET ASSETS			430,002		360,894
CHARITY FUNDS					
Restricted funds	18		187,818		97,970
Unrestricted funds	18		242,184		262,924
TOTAL FUNDS			430,002		360,894

The financial statements were approved and authorised for issue by the Directors on Complete section and signed on their behalf, by:

Date: 2/7/20

John Blackweir

Date:

The notes on pages 16 to 32 form part of these financial statements.

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2019

		2019	2018
	Note	€	€
Cash flows from operating activities			
Net cash provided by operating activities	20	119,412	159,146 ———
Cash flows from investing activities:			
Proceeds from the sale of tangible fixed assets		(500)	108,483
Purchase of tangible fixed assets		(498,096) 473,530	(539,664)
Capital Grants Received		173,530	114,791
Net cash used in investing activities		(325,066)	(316,390)
Cash flows from financing activities:			
Repayments of borrowings		(27,599)	(41,510)
Cash inflows from new borrowing		-	297,950
Net cash (used in)/provided by financing activities		(27,599)	256,440
Change in cash and cash equivalents in the year		(233,253)	99,196
Cash and cash equivalents brought forward		266,278	167,082
Cash and cash equivalents carried forward	18	33,025	266,278

The notes on pages 16 to 32 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

1. ACCOUNTING POLICIES

General Information

These financial statements comprising the Statement of Financial Activities, the Balance sheet, the Statement of Cashflows and the related notes constitute the individual financial statements of St. Hilda's Services CLG for the financial year ended 31 December 2019.

St. Hilda's Services is a Company Limited by guarantee and is a public benefit entity incorporated in Ireland with a registered office at Gracepark Road, Athlone, Co. Westmeath and its company registration number is 91632.

The nature of the charitable company's operations and its principal activities are set out in the Directors report.

Currency

The financial statements have been presented in Euro which is also the functional currency of the charitable company.

1.1 Basis of preparation of financial statements

The financial statements have been prepared on a going concern basis under the historical cost convention. In preparing the financial statements in accordance with FRS 102, the directors have taken on board some but not all the recommendations of Charity SORP. While the Charity SORP is not yet mandatory in Ireland, the directors have started a process of moving towards embracing its requirements and these financial statements reflect some of the disclosures of formats recommended by Charity SORP.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

1. ACCOUNTING POLICIES (continued)

1.2 Going concern

The financial statements have been prepared on a going concern basis which assumes that the organisation will continue in operation for the foreseeable future.

During the year, St. Hilda's Services generated a surplus of €69,108 (2018: €27,145). At the balance sheet date, the organisation has a net current asset position of €430,002 (2018: €360,894) of which €242,184 (2018: €262,924) is unrestricted reserves.

The recent outbreak of the Covid-19 pandemic has resulted in the Government issuing guidance for respite and day care centres to close, operate reduced hours or reconfigure service and St. Hilda's has complied with this guidance.

St. Hilda's principal source of funding for services is grant assistance received from the HSE. The funding agreement is outlined in a formal service agreement under Section 39 of the Health Act 2004 with the level of funding each year dependent on the HSE's allocation of funding in the Budget. The Board of Directors budget each year to deliver services to the same exent as the preceding year on the basis that there will be no change in the Budget allocation. While the impact of Covid-19 has disrupted St. Hilda's ability to continue to deliver services in the short term, there is no indication that funding will be withdrawn and the Directors expect the HSE to continue the provision of funding in 2020 and 2021.

On this basis, the Board of Directors consider it appropriate to prepare the financial statements on a going concern basis, the validity of which depends on the continued support of the HSE. Accordingly, these financial statements do not include any adjustment to the carrying amounts and classification of assets and liabilities that may arise if St. Hilda's was unable to continue as a going concern.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

1. ACCOUNTING POLICIES (continued)

1.3 Income

All incoming resources are included in the Statement of Financial Activities when the charitable company is entitled to the income, the amount can be quantified with reasonable accuracy and it is probable the income will be received. All income derives from activities in the Republic of Ireland.

Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable.

Income from government and other grants, whether 'capital' or 'revenue grants, is recognised when the charitable company has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity is recognised within income from donations and legacies. Grants, where related to performance and specific deliverables, are accounted for as the charitable company earns the right to consideration by its performance and included within income from charitable activities.

Donated services and facilities are included at the fair value to the charitable company where this can be quantified. Donations in kind are included at their estimated value to the foundation in both revenue and expenditure in the year of receipt. Donated facilities are included as both income and expenses at the value to the charitable company where this can be quantified and a third party is bearing the cost. Where it is not practicable to measure the value of the resource with sufficient reliability the income is included in the financial period when the resource is sold. An asset is recognised only when those services are used for the production of an asset and the services received will be capitalised as part of the cost of an asset. Where it cannot be quantified the value is recognised when sold. The value of services provided by volunteers has not been included in these accounts.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Governance costs are those incurred in connection with administration of the charitable company and compliance with constitutional and statutory requirements.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities and Governance costs are costs incurred on the charitable company's educational operations, including support costs and costs relating to the governance of the charitable company apportioned to charitable activities.

ST HILDA'S SERVICES CLG

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

1. ACCOUNTING POLICIES (continued)

1.5 Tangible fixed assets and depreciation Cost

Tangible fixed assets are recorded at historical cost or deemed cost, less accumulated depreciation. Cost includes prime cost, overheads and interest incurred in financing the construction of tangible fixed assets. Capitalisation of interest ceases when the asset is brought into use.

Depreciation

Depreciation is provided on fixtures and fittings and equipment, on a straight-line basis, so as to write off their cost less residual amounts over their estimated useful economic lives.

The estimated useful economic lives assigned to property, plant and equipment are as follows:

Freehold property - 2% straight line
Motor vehicles - 20% straight line
Fixtures and fittings - 10% straight line
Assets under construction - Not depreciated

The charitable company undertakes a review for impairment of a fixed asset if events or changes in circumstances indicate that the carrying amount of the fixed asset may not be recoverable. To the extent that the carrying amount exceeds the recoverable amount, that is the higher of net realisable value and value in use, the fixed asset is written down to its recoverable amount.

1.6 Investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. The Statement of Financial Activities includes the net gains and losses arising on revaluation and disposals throughout the year.

1.7 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the Bank.

1.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Subsequently these are measured at amortised cost less any provision for impairment. A provision for impairment of trade receivables is established when there is objective evidence that the Chairty will not be able to collect all amounts due according to the original terms of receivables. The amount of the provision is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate. All movements in the level of provision required are recognised in the statement of financial activity.

1.9 Cash and cash equivalents

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

ACCOUNTING POLICIES (continued) 1.

1.10 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charitable company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.11 Trade and other creditors

Trade and other creditors are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

1.12 Employee Benefits

The Charity provides a range of benefits to employees, including paid holiday arrangements and defined contribution pension plans.

Short term benefits

Short term benefits, including holiday pay and other similar non-monetary benefits, are recognised as an expense in the period in which the service is received.

Defined contribution pension plans

The Charity operates a defined contribution plan. A defined contribution plan is a pension plan under which the Charity pays fixed contributions into a separate fund. Under defined contribution plans, the Charity has no legal or constructive obligations to pay further contributions if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

For defined contribution plans, the Charity pays contributions to privately administered pension plans on a contractual or voluntary basis. The Charity has no further payment obligations once the contributions have been paid. The contributions are recognised as employee benefit expense when they are due. Accrued contributions are recognised as a liability to the extent that a cash payment is due in future periods.

1.13 Taxation

No charge to corporation taxation as the charitable company has been granted exemption under Section 207 and 208 of the Taxes Consolidation Act 1997. Expenditure is inclusive of irrecoverable VAT.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

1. ACCOUNTING POLICIES (continued)

1.14 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of Financial Activities incorporating Income and Expenditure Account over the expected useful lives of the assets concerned. Other grants are credited to the Statement of Financial Activities incorporating Income and Expenditure Account as the related expenditure is incurred.

1.15 Currency

Functional and presentation currency

Items included in the financial statements of the Charity are measured using the currency of the primary economic environment in which the Charity operates ("the functional currency"). The financial statements are presented in Euro, which is the Charity's functional and presentation currency and is denoted by the symbol "€".

Transactions and balances

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

Foreign exchange gains and losses that relate to borrowings and cash and cash equivalents are presented in the Statement of Financial Activities within 'costs of chartable activities'. All other foreign exchange gains and losses are presented in the Statement of Financial Activities within 'expenditure on charitable activities'.

1.16 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Directors in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charitable company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

1. ACCOUNTING POLICIES (continued)

1.17 Contingencies

Contingent liabilities, arising as a result of past events, are not recognised when (i) it is not probable that there will be an outflow of resources or that the amount cannot be reliably measured at the reporting date or (ii) when the existence will be confirmed by the occurrence or non-occurrence of uncertain future events not wholly within the charitable company's control. Contingent liabilities are disclosed in the financial statements unless the probability of an outflow of resources is remote.

Contingent assets are not recognised. Contingent assets are disclosed in the financial statements when an inflow of economic benefits is probable.

1.18 Critical accounting estimates and areas of judgement

In the application of the charitable comapny's accounting policies, which are described above, the Directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both future and current periods.

The Directors consider the accounting estimates and assumptions below to be its critical accounting estimates and judgements:

Fixed Assets

Long-lived assets, consisting primarily of property, plant and equipment, comprise a significant portion of the total assets. The annual depreciation charge depends primarily on the estimated useful economic lives of each type of asset and estimates of residual values. The Directors regularly review these asset useful economic lives and change them as necessary to reflect current thinking on remaining lives in light of prospective economic utilisation and physical condition of the assets concerned. Changes in asset useful lives can have a significant impact on depreciation and amortisation charges for the period. Detail of the useful economic lives is included in the accounting policies. The net book value of Tangible Fixed Assets subject to depreciation at the financial year end date was €4,663,602 (2018: €4,226,821).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

2.	INCOME FROM DONATIONS, GRANT	S AND LEGACIES	S		
		Unrestrict fun 20		funds 2019	Total funds 2018 €
	Client Contributions and Charges Health Service Executive Department of Education VTU Grant Fundraising/Donations		- 114,485 - 5,986,805 - 11,976 - 158,573	114,485 5,986,805 11,976	110,648 5,039,870 14,526 204,604
	Total donations and legacies		- 6,271,839 = ======	6,271,839	5,369,648
	Total 2018	-	5,369,648	5,369,648	
3.	INVESTMENT INCOME				
		Unrestricted funds 2019 €	Restricted funds 2019 €	Total funds 2019 €	Total funds 2018 €
	Profit from disposal of fixed assts Deposit Interest Received	- 11	500 -	500 11	20,863 11
		11	500	511	20,874
	Total 2018	11	20,863	20,874	
4.	CHARITABLE ACTIVITES				
		Unrestricted funds 2019 €	Restricted funds 2019 €	Total funds 2019 €	Total funds 2018 €
	Staff Costs and Travel (Note 5) Service Costs (Note 6) Administration Costs (Note 7) Establishment Costs (Note 8)	- - -	5,288,161 295,113 115,034 484,183	5,288,161 295,113 115,034 484,183	4,519,995 289,178 104,905 405,036
		-	6,182,491	6,182,491	5,319,114
	Total 2018	5,319,114		5,319,114	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

		ÿ.	
Unrestricted funds 2019 €	Restricted funds 2019 €	Unrestricted funds 2018 €	Restricted funds 2018 €
- - -	4,494,433 477,975 232,685 38,363 44,705	- - - -	3,858,425 410,841 208,500 32,786 9,443
-	5,288,161	-	4,519,995
Unrestricted funds 2019 €	Restricted funds 2019 €	Unrestricted funds 2018 €	Restricted funds 2018 €
- - - -	4,304 143,529 51,726 48,766 13,423 33,365	- - - -	3,613 133,478 43,552 34,826 39,670 34,039
-	295,113		289,178
Unrestricted funds 2019 €	Restricted funds 2019 €	Unrestricted funds 2018 €	Restricted funds 2018 €
-	27,264 87,770	-	25,050 79,855
	115,034	_	104,905
	funds 2019 E	funds 2019 2019	funds 2019 2018

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

8.	ESTABLISHMENT COSTS				
		Unrestricted funds 2019 €	Restricted funds 2019 €	Unrestricted funds 2018 €	Restricted funds 2018 €
	Rent and Rates	_	36,651		
	Light and Heat	_	61,250	-	43,185 61,453
	Cleaning		19,804	-	17,370
	Canteen	-	73,488	-	64,910
	Repairs and Maintenance	-	176,686	-	118,575
	Insurance	-	116,304	-	99,543
	Total	-	484,183	-	405,036
9.	GOVERNANCE COSTS				
		Unrestricted	Restricted	Total	Total
		funds	funds	funds	funds
		2019	2019	2019	2018
		€	€	€	€
	Depreciation	120,319	-	120,319	101,453
	Capital grant released	(122,219)	-	(122,219)	(101,918)
	Governance Costs (see analysis below)	22,651	-	22,651	44,728
	Total	00.754			
	Total	20,751	-	20,751	44,263
	Analysis of Governance Costs				
				2019 €	2018 €
	Audit Fees			6,273	6,273
	Accountancy fees			9,859	23,559
	Legal and professional fees			(15,808)	, <u>-</u>
	Bank Charges			22,327	14,896
	Total		-	22,651	44,728
10.	AUDITORS' REMUNERATION				
				2019	2018
				€	€
	Fees payable to the company's auditor for to annual accounts	he audit of the ch	arity's	6,273	6,273

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

FOR THE YEAR ENDED 31 DECEMBER 2019					
NET INCOME/(EXPENDITURE)					
This is stated after charging:					
	2019 €	2018			
Depreciation of tangible fixed assets: - owned by the charity Auditors remuneration	120,319 6,273	101,451 6,273			
STAFF COSTS					
The average number of persons employed by the company duri	ing the year was as follow	S:			
		2018 No.			
Staff	145	130			
Details of salary bands are as follows:					
	2019 No.	2018 No.			
In the band €80,001 - €90,000	1	1			
These bands include basic pay and excludes employer pension	and PRSI contributions.				
Staff costs were as follows:					
	2019 €	2018 €			
Wages and salaries Social security costs Pension, PHI & Life Cover	4,494,433 477,975 232,685	3,858,425 410,841 208,500			
	NET INCOME/(EXPENDITURE) This is stated after charging: Depreciation of tangible fixed assets: - owned by the charity Auditors remuneration STAFF COSTS The average number of persons employed by the company dur Staff Details of salary bands are as follows: In the band €80,001 - €90,000 These bands include basic pay and excludes employer pension Staff costs were as follows:	This is stated after charging: 2019 € Depreciation of tangible fixed assets: - owned by the charity Auditors remuneration STAFF COSTS The average number of persons employed by the company during the year was as follow 2019 No. Staff 145 Details of salary bands are as follows: 2019 No. In the band €80,001 - €90,000 1 These bands include basic pay and excludes employer pension and PRSI contributions. Staff costs were as follows: 2019 No. These bands are as follows: 2019 No. These bands include basic pay and excludes employer pension and PRSI contributions. Staff costs were as follows:			

Total

4,477,766

5,205,093

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

13.	TANGIRI	F FIXED	ASSETS
10.			

14.

15.

TANGIBLE TIXED AGGETG					
	Freehold	Motor	Fixtures and	Assets under	
	property	vehicles	fittings	construction	Total
	€	€	€	€	€
Cost					
At 1 January 2019	4,974,237	340,151	514,758	70,068	5,899,214
Additions	423,908	48,200	25,988	-	498,096
Disposals	<u>-</u>	(18,411)	-	-	(18,411)
Transfer between classes	70,068	-		(70,068)	
At 31 December 2019	5,468,213	369,940	540,746	-	6,378,899
Depreciation					
At 1 January 2019	845,222	298,212	487,055	_	1,630,489
Charge for the year	100,489	8,290	11,540	-	120,319
On disposals	-	(18,411)	_	-	(18,411)
At 31 December 2019	945,711	288,091	498,595		1,732,397
Net book value					
At 31 December 2019	4,522,502	81,849	42,151		4,646,502
At 31 December 2018	4,129,015	41,939	27,703	70,068	4,268,725
DEBTORS					
				2019	2018
				€	€
Other debtors				12,525	13,975
Prepayments and accrued incon	ne			63,229	65,707
Grants receivable				97,122	49,685
			-	172,876	129,367
			-		
CURRENT ASSET INVESTMEN	ITS				
				2019	2018
				€	€
Prize bonds				381	381

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

16.	CREDITORS: Amounts falling due within one year		
		2019 €	2018 €
		29,147	20,778
	Bank loans	838	661
	Other loans	60,642	52,106
	Trade creditors	70,000	110,399
	Deferred income Other taxation and social security (see below)	135,570	102,939
		28,714	29,306
	Other creditors Accruals	619,816	529,660
		944,727	845,849
	Other taxation and social security	2019	2018
		€	€
	PAYE/NI control	122,629	102,939
	VAT control	12,941	-
		135,570	102,939
17.	CREDITORS: Amounts falling due after more than one year		
17.	CREDITORS. Amounto family 440 areas areas	2019	2018
		€	€
	Post to the same	403,914	439,882
	Bank loans Deferred capital funding	3,074,140	3,018,126
		3,478,054	3,458,008
	Creditors include amounts not wholly repayable within 5 years as follows:	ows:	
	Creditors include amounts not wholly repayable within a years as rem	2019	2018
		2019	€
		403,914	439,882

The charitable company has received funding from the HSE to assist in the acquistion of certain assets. These grants have conditions attaching and in line with the requirements of FRS 102, the charitable company amortises the carrying value of the grants over the useful lives of the assets.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

18.	STA	TEMENT	OF FI	INDS
10.	317		OF FL	JINDS

STATEMENT OF FUNDS - CURRENT YEAR

Balance at 1 January 2019 €	Income €	Expenditure €	Balance at 31 December 2019 €
262,924	11	(20,751)	242,184
97,970	6,272,339	(6,182,491)	187,818
360,894	6,272,350	(6,203,242)	430,002
Balance at 1 January 2018 €	Income €	Expenditure €	Balance at 31 December 2018 €
295,773	11	(32,860)	262,924
37,976	5,390,511	(5,330,517)	97,970
333,749	5,390,522	(5,363,377)	360,894
	1 January 2019 € 262,924 97,970 360,894 Balance at 1 January 2018 € 295,773	1 January 2019	1 January 2019 € Income € Expenditure € 262,924 11 (20,751) 97,970 6,272,339 (6,182,491) 360,894 6,272,350 (6,203,242) Balance at 1 January 2018 € Income € Expenditure € 295,773 11 (32,860) 37,976 5,390,511 (5,330,517)

SUMMARY OF FUNDS - CURRENT YEAR

	Balance at 1 January 2019 €	Income €	Expenditure €	Balance at 31 December 2019 €
General funds Restricted funds	262,924 97,970 ————————————————————————————————————	6,272,339 6,272,350	(20,751) (6,182,491) ————————————————————————————————————	242,184 187,818 ———————————————————————————————————

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

18. STATEMENT OF FUNDS (continued)

SUMMARY OF FUNDS - PRIOR YEAR

	Balance at 1 January 2018 €	Income €	Expenditure €	Balance at 31 December 2018 €
General funds Restricted funds	295,773 37,976	11 5,390,511	(32,860) (5,330,517)	262,924 97,970
	333,749	5,390,522	(5,363,377)	360,894

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

ANALYSIS OF NET ASSETS BETWEEN TONDO - CONNECTOR			
	Unrestricted funds 2019 €	Restricted funds 2019 €	Total funds 2019 €
Tangible fixed assets Current assets Creditors due within one year Creditors due in more than one year	4,646,502 206,283 (1,045,729) (3,564,872)	- - - 187,818	4,646,502 206,283 (1,045,729) (3,377,054)
	242,184	187,818 ————	430,002
ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR			
	Unrestricted funds 2018 €	Restricted funds 2018 €	Total funds 2018 €
Tangible fixed assets Current assets Creditors due within one year Creditors due in more than one year	4,226,821 437,930 (845,846) (3,555,981)	- 97,970 - -	4,268,725 396,029 (845,846) (3,458,008)
	262,924 ————	97,970	360,897

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

20. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

		2019 €	2018 €
	Net income for the year (as per Statement of Financial Activities)	69,108	27,145
	Adjustment for:		
	Depreciation of tangible fixed assets	120,319	101,451
	Profit on the sale of fixed assets	500	-
	Capital grants release	(122,219)	(101,918)
	Increase in debtors	(43,509)	(54,147)
	Increase in creditors	95,213	186,615
	Net cash provided by operating activities	119,412	159,146
21.	ANALYSIS OF CASH AND CASH EQUIVALENTS		
		2019	2018
		€	€
	Cash in hand	115,510	266,278
	Overdraft facility repayable on demand	(82,485)	-
	Total	33,025	266,278

22. CONTINGENT LIABILITIES

The Board of Directors believe there were no contingent liabilities at the year end that would have a material adverse effect on the Charity's financial position.

23. COMPANY LIMITED BY GUARANTEE

St. Hilda's Services CLG is a company limited by guarantee, not having a share capital and consequently the liability of members is limited, subject to an undertaking by each member to contribute to the net assets or liabilities of the company on winding up such amounts as may be required not exceeding one Euro (€1).

24. RELATED PARTY TRANSACTIONS

There were no related party transactions during the year.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

25. POST BALANCE SHEET EVENTS

COVID-19 (Coronavirus)

Since year-end, the World Health Organisation (WHO) has declared COVID-19 a pandemic. This outbreak will most likely have a substantial negative impact on both the global and local economies. Across the organisation a pro-active response programme has been put in place to continually assess and respond effectively to this evolving situation.

St. Hilda's Services is working closely with the HSE to maintain supports to people with intellectual disabilities and their families by our staff.

At the date of approval of the financial statements, the overall impact or duration of this national emergency cannot be accurately estimated. The directors do not consider that any adjustments are required to the financial information at this stage and are treating this as a non-adjusting post balance sheet event. The company has already taken steps and will be working on a number of initiatives to continue to support its staff, people with intellectual disabilities, their families and our partners the HSE.

26. APPROVAL OF THE FINANCIAL STATEMENTS

The Directors approved the financial statements.