

CRA Number: 20012144
Registered number: 91632
Charity number: CHY 6508

ST. HILDA'S SERVICES
(A company limited by guarantee)

DIRECTORS ' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

ST. HILDA'S SERVICES
(A company limited by guarantee)

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ST. HILDA'S SERVICES
(A company limited by guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 DECEMBER 2025**

Directors	Aidan Hand, Chair Michael Downes, Secretary Emmet Cronin, Treasurer Deirdre Brosnan, Director Cornelius Collins, Director Maeve Harkins, Director Evelyn O'Sullivan, Director
Company Registered Number	91632
Charity Registered Number	CHY 6508
Registered Office	St Hilda's Services CLG Grace Park Road Athlone Westmeath
CRA Number	20012144
Company Secretary	Michael Downes
Chief Executive Officer	Sheila Buckley Byrne
Independent Auditors	RBK Business Advisers Chartered Accountants and Statutory Audit Firm RBK House Irishtown Athlone Westmeath
Bankers	Allied Irish Bank Custume Place Athlone Westmeath Permanent TSB Unit 13B Block A Irishtown Central Athlone Westmeath

ST. HILDA'S SERVICES
(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2025

Solicitors	Mellotte O'Carroll Solicitors Pearse Street Athlone Westmeath
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ST. HILDA'S SERVICES
(A company limited by guarantee)

DIRECTORS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2025

The Directors present their annual report together with the audited financial statements of St. Hilda's Services for the year ended 31 December 2025. The annual report serves the purposes of a Directors' report under company law. The Directors confirm that the annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

a. Policies and Objectives

The charitable company has produced a strategic plan which lays out the strategic direction of the organisation and its activities that are required to achieve these goals. The outputs of the strategic plan are reviewed at the Annual General Meeting (AGM).

In setting objectives and planning for activities, the Directors have given due consideration to general guidance published by the Charities Regulator relating to public benefit, including the guidance 'What is Public Benefit?'

b. Strategies for Achieving Objectives

The Board reviews Service Reports quarterly for each department to ensure activity relates to objectives set out in strategic plan. The Board have completed a Strategic Plan for 2024-2028.

c. Activities Undertaken to Achieve Objectives

The strategic plan is reviewed in conjunction with public policy through quarterly reviews at senior management level.

STRATEGIC REPORT

ACHIEVEMENTS AND PERFORMANCE

a. Main Achievements of the Charitable Company

The financial results for the year to 31 December 2025 are outlined in the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and are further explained in the Notes to the Financial Statements.

During the year the charitable company made a surplus €171,806 (2024: surplus of €311,284). This surplus includes capital income of €103,000 (2024: €102,226 & donation of assets €53,048). The total of €10,321,785 in funding, donations and legacies income was received in the financial year to 31 December 2025 (2024: €9,907,455). Total of €1,262 of investments and other income received in the financial year to 31 December 2025 (2024 : €613).

Total resources expended on charitable activities amounted to €10,151,241 (2024: €9,596,784). Charitable activities includes all direct expenditure associated with running the services and the necessary support costs to facilitate this including salaries.

ST. HILDA'S SERVICES
(A company limited by guarantee)

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2025

STRATEGIC REPORT (continued)

ACHIEVEMENTS AND PERFORMANCE (continued)

b. Investment Policy and Performance

The charitable company has no long term investments. All reserves are on short term deposit to ensure the effective management of cash flow and access to liquidity.

FINANCIAL REVIEW

a. Going Concern

After making appropriate enquiries, the Directors have a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

b. Reserves Policy

The charitable company's available reserves at the year-end are as shown in the financial statements and have been split as restricted and unrestricted as appropriate. St. Hilda's Services CLG endeavours to maintain reserves at a level which ensures that the Charity's core activity could continue during a period of unforeseen difficulty.

The calculation of the required level of reserves is an integral part of the Charity's planning, budget and forecast cycle. It takes into account risks associated with each stream of income and expenditure being different from that budgeted.

c. Principal Funding

Principal funding for the year arose from grant income received from the HSE.

STRUCTURE, GOVERNANCE AND MANAGEMENT

a. Constitution

The charitable company is registered as a charitable company limited by guarantee and was set up by Constitution. The charitable company is a registered charity with registered number CHY6508.

The principal object of the charitable company is to provide services and supports to people with an intellectual disability within the person's own community achieving the greatest possible health and social gain.

b. Methods of Appointment or Election of Directors

The management of the charitable company is the responsibility of the Directors who are elected and co-opted under the terms of the Constitution.

ST. HILDA'S SERVICES
(A company limited by guarantee)

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

c. Organisational Structure and Decision-Making Policies

Operational decisions in the running of the charitable company are the responsibility of the CEO. The CEO attends monthly meetings of the Board and reports on operational matters of the organisation through the Chairperson. The Board had the following sub-committees in place: Audit, Risk & Finance, and Quality & Safeguarding in 2025.

d. Policies Adopted for the Induction and Training of Directors

All new Board members received a "Board Induction & Information Booklet" when they become a member. This contains information and documentation relating to Memorandum and Articles of Association, Strategic Plan, Role and Responsibilities of Board Members and other relevant documentation such as guidance documents from the Charities Regulator.

e. Audit, Risk & Finance Committee

The Audit, Risk and Finance Committee consists of experienced members in the area of corporate governance and financial management. The committee assists the Board in fulfilling its responsibilities by independently reviewing financial statements and the effectiveness of internal controls. The committee has responsibility for all aspects of financial oversight including the monitoring of the external audit function, procurement, budgeting, remuneration and overall financial control.

f. Financial Risk Management

The Directors have assessed the major risks to which the charitable company is exposed, in particular those related to the operations and finances of the charitable company, and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.

Management have identified key risks which face all organisations in similar sectors.

- (1) Going concern and continued funding and support from the HSE, third party contributors and Government agencies.
- (2) Proper control over key activities, such as fundraising and cash management.
- (3) Managing all aspects of reputational risks.
- (4) Governance – Compliance with best practice, the corporate governance code and the Charities Act 2009 to ensure correct control of the charitable company and that the assets of the charitable company are safeguarded.

The Charity is compliant with the Charities regulator.

PLANS FOR FUTURE PERIODS

The organisation is developing its residential provision to meet the needs of individuals with intellectual disabilities and complex needs in line with its strategic plan.

ST. HILDA'S SERVICES
(A company limited by guarantee)

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2025

FUNDS HELD AS CUSTODIAN

There are no funds held in this category.

HEALTH AND SAFETY OF EMPLOYEES

The well-being of the charitable company's employees is safeguarded through strict adherence to health and safety standards. Health and Safety legislation imposes certain requirements on employers and the charitable company has taken the necessary action to ensure compliance with the legislation, including the adoption of a safety statement for St. Hilda's and a Site Specific Safety Statement in each service location.

ACCOUNTING RECORDS

The measures taken by the Directors to ensure compliance with the requirements of Companies Act 2014 regarding proper books of account are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the finance function. The books of account of the charitable company are maintained at Grace Park Road, Athlone, Co. Westmeath.

EVENTS SINCE YEAR END

There have been no important events since the year end that have had a material effect on the operation and finances of St. Hilda's Services.

TAXATION EXEMPTION

The charitable company surplus is exempt from taxation owing to its charitable status.

POLITICAL DONATIONS

There were no political contributions which require disclosure under the Electoral Act, 1997.

EQUAL OPPORTUNITIES POLICY

In accordance with the charitable company's Equal Opportunities Policy, the charitable company has long established fair employment practices in the recruitment, selection, retention and training of all staff.

Full details of these policies are available from the charitable company's offices.

DISCLOSURE OF INFORMATION TO AUDITOR

Each of the persons who are Directors at the time when this Directors' report is approved has confirmed that:

- so far as that Director is aware, there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Directors has taken all the steps that ought to have been taken as a Director in order to be aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

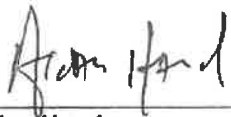
ST. HILDA'S SERVICES
(A company limited by guarantee)

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2025

AUDITOR

RBK Business Advisers, Chartered Accountants and Statutory Audit Firm have indicated their willingness to continue in office in accordance with provisions of Section 383 (2) of the Companies Act 2014. The Directors will propose a motion re-appointing the auditor at the AGM.

Approved by order of the members of the Board of Directors and signed on their behalf by:


Aidan Hand


Emmet Cronin

Date: 24/3/2026.

ST. HILDA'S SERVICES
(A company limited by guarantee)

**STATEMENT OF DIRECTORS' RESPONSIBILITIES
FOR THE YEAR ENDED 31 DECEMBER 2025**

The Directors (who are also the Directors of St. Hilda's Services CLG for the purposes of company law) are responsible for preparing the Directors' report and the financial statements in accordance with applicable law and Regulations.

Irish Company law requires the Directors to prepare financial statements for each financial year. Under the law, the Directors have elected to prepare the financial statements in accordance with Companies Act 2014 and the accounting standards issued by the Financial Reporting Council (and promulgated by Chartered Accountants Ireland) including FRS 102 The Financial Reporting Standard applicable in the UK and Ireland (Generally Accepted Accounting Practice in Ireland) as modified by the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" effective 1 January 2019.

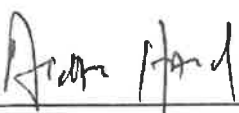
Under company law, the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the charitable company, as to the financial position of the charitable company at year end and surplus or deficit of the charitable company for the financial year end and otherwise comply with the Companies Act 2014. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed subject to any material departures disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Directors are responsible for ensuring that the charitable company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the charitable company, enable at any time the assets, liabilities, financial position and surplus or deficit of the charitable company to be determined with reasonable accuracy, enable them to ensure the financial statements and Director's report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the charities website. Legislation in Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Directors and signed on its behalf by:


Aidan Hand


Emmet Cronin

Date: 24/03/2026

ST. HILDA'S SERVICES
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ST. HILDA'S SERVICES

Opinion

We have audited the financial statements of St. Hilda's Services (the 'charitable company') for the year ended 31 December 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable Irish law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' as modified by the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" effective 1 January 2019.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2025 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with Financial reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been prepared in accordance with the requirements of the Companies Act 2014.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the Ethical Standard as issued by the Irish and Accounting Service Authority ("IAASA"), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions Relating to Going Concern

In auditing the financial statements, we have concluded that the Directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Directors with respect to going concern are described in the relevant sections of this report.

ST. HILDA'S SERVICES
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ST. HILDA'S SERVICES (CONTINUED)

Other Information

The Directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditors' report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on Others Matters Prescribed by the Companies Act 2014

In our opinion, based on the work undertaken in the course of the audit:

- we have obtained all the information and explanations which we consider necessary for the purpose of our audit;
- the accounting records of the charity were sufficient to permit the financial statements to be readily and properly audited;
- the financial statements are in agreement with accounting records;
- the information given in the Director's Report is consistent with the financial statements; and
- the Director's Report has been prepared in accordance with the Companies Act 2014.

Matters on Which we are Required to Report by Exception

Based on the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified any material misstatements in the Director's Report.

The Companies Act 2014 requires us to report to you, if our opinion, the disclosures of Directors remuneration and transactions required by Section 305 to 312 of the Act are not made.

We have nothing to report in this regard.

Responsibilities of Directors

As explained more fully in the directors' responsibilities statement, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

ST. HILDA'S SERVICES
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ST. HILDA'S SERVICES (CONTINUED)

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
- Conclude on the appropriateness of the Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

ST. HILDA'S SERVICES
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ST. HILDA'S SERVICES (CONTINUED)

The Purpose of our Audit Work and to who we owe our Responsibilities

This report is made solely to the charitable company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Michelle O'Donoghue

Michelle O'Donoghue
for and on behalf of
RBK Business Advisers
Chartered Accountants and Statutory Audit Firm
RBK House
Irishtown
Athlone
Westmeath

Date: *24 March 2016*

ST. HILDA'S SERVICES
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2025**

	Note	Restricted funds 2025 €	Unrestricted funds 2025 €	Total funds 2025 €	Total funds 2024 €
Income from:					
Funding, Donations and Legacies	3	10,178,653	143,132	10,321,785	9,907,455
Investments and Other Income	4	1,262	-	1,262	613
Total Income		10,179,915	143,132	10,323,047	9,908,068
Expenditure on:					
Charitable Activities	5	9,839,880	-	9,839,880	9,239,324
Governance Costs	10	57,000	254,361	311,361	357,460
Total Expenditure		9,896,880	254,361	10,151,241	9,596,784
Net income/(expenditure)		283,035	(111,229)	171,806	311,284
Transfers between funds	19	(70,000)	70,000	-	-
Net Movement in Funds		213,035	(41,229)	171,806	311,284
Reconciliation of Funds:					
Total Funds Brought Forward		292,333	4,552,247	4,844,580	4,533,296
Net Movement in Funds		213,035	(41,229)	171,806	311,284
Total Funds Carried Forward		505,368	4,511,018	5,016,386	4,844,580

The Statement of financial activities includes all gains and losses recognised in the year.

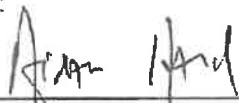
The notes on pages 16 to 38 form part of these financial statements.

ST. HILDA'S SERVICES
(A company limited by guarantee)
REGISTERED NUMBER: 91632

BALANCE SHEET
AS AT 31 DECEMBER 2025

	Note	2025 €	2024 €
Fixed Assets			
Tangible Assets	14	5,583,365	5,737,143
		<u>5,583,365</u>	<u>5,737,143</u>
Current Assets			
Debtors	15	298,216	325,546
Investments	16	381	381
Cash at Bank and in Hand	23	1,300,889	878,385
		<u>1,599,486</u>	<u>1,204,312</u>
Creditors: Amounts Falling due Within One Year	17	(1,581,549)	(1,435,901)
Net Current Liabilities		<u>17,937</u>	<u>(231,589)</u>
Total Assets Less Current Liabilities		<u>5,601,302</u>	<u>5,505,554</u>
Creditors: Amounts Falling due After More than One Year	18	(584,916)	(660,974)
Total Net Assets		<u><u>5,016,386</u></u>	<u><u>4,844,580</u></u>
Charity Reserves			
Restricted Funds	19	505,368	292,333
Unrestricted Funds	19	4,511,018	4,552,247
Total Funds		<u><u>5,016,386</u></u>	<u><u>4,844,580</u></u>

The financial statements were approved and authorised for issue by the Directors on and signed on their behalf by:


Aidan Hand


Emmet Cronin

Date: 24/03/2026

The notes on pages 16 to 38 form part of these financial statements.

ST. HILDA'S SERVICES
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2025

	Note	2025 €	2024 €
Cash Flows from Operating Activities			
Net Cash Used in Operating Activities	22	585,610	795,166
Cash Flows from Investing Activities			
Proceeds from the Sale of Tangible Fixed Assets		-	5,400
Purchase of Tangible Assets	14	(100,583)	(324,214)
Net Cash (Used in) Investing Activities		(100,583)	(318,814)
Cash Flows from Financing Activities			
Repayments of Borrowing	18	(62,523)	(139,014)
Net Cash (Used in) Financing Activities		(62,523)	(139,014)
Change in Cash and Cash Equivalents in the Year	23	422,504	337,338
Cash and Cash Equivalents at the Beginning of the Year	23	878,385	541,047
Cash and Cash Equivalents at the End of the Year	23	1,300,889	878,385

The notes on pages 16 to 38 form part of these financial statements

ST. HILDA'S SERVICES
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025

1. General information

These financial statements comprising the Statement of Financial Activities, the Balance sheet, the Statement of Cashflows and the related notes constitute the individual financial statements of St. Hilda's Services for the financial year ended 31 December 2025.

St. Hilda's Services is a company limited by guarantee and is a public benefit entity incorporated in Ireland with a registered office at Grace Park Road, Athlone, Co. Westmeath and its company registration number is 91632.

The nature of the charitable company's operations and its principal activities are set out in the Directors report.

Currency

The financial statements have been presented in Euro which is also the functional currency of the charitable company.

2. Accounting Policies

2.1 Basis of Preparation of Financial Statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2014.

St. Hilda's Services meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going Concern

The financial statements have been prepared on a going concern basis which assumes that the organisation will continue in operation for the foreseeable future.

During the year, St. Hilda's Services generated a surplus of €171,806 (2024: surplus €311,284). At the balance sheet date, the organisation has a net asset position of €5,016,386 (2024: €4,844,580) of which €4,441,018 (2024: €4,552,247) is unrestricted reserves.

The Directors have prepared annual budgets and cash flows to assist in financial planning matters for the organisation. These budgets demonstrate that the organisation will have sufficient resources to continue in operation for a period of at least 12 months from the date of approval of these financial statements and to continue to have the ability to discharge its obligations as they fall due.

Based on the above factors, the Directors are satisfied and confident that the entity has the ability to continue as a going concern and that the going concern basis of preparation of the financial statements is appropriate. The financial statements do not contain any adjustments that may be necessary should the going concern basis of preparation be inappropriate.

ST. HILDA'S SERVICES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

2. Accounting Policies (continued)

2.3 Income

All incoming resources are included in the Statement of Financial Activities when the charitable company is entitled to the income, the amount can be quantified with reasonable accuracy and it is probable the income will be received. All income derives from activities in the Republic of Ireland.

Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable.

Income from government and other grants, whether 'capital' or 'revenue' grants, is recognised when the charitable company has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably. Grants, where entitlement is not conditional on the delivery of a specific performance by the charitable company is recognised within income from donations and legacies. Grants, where related to performance and specific deliverables, are accounted for as the charitable company earns the right to consideration by its performance and included within income from charitable activities.

Donated services and facilities are included at the fair value to the charitable company where this can be quantified. Donations in kind are included at their estimated value to the foundation in both revenue and expenditure in the year of receipt. Donated facilities are included as both income and expenses at the value to the charitable company where this can be quantified and a third party is bearing cost. Where it is not practical to measure the value of the resource with sufficient reliability, the income is included in the financial period when the resource is sold. An asset is recognised only when those services are used for the production of an asset and the services received will be capitalised as part of the cost of an asset. Where this cannot be quantified, the value is recognised when sold. The value of services provided by volunteers has not been included in those accounts.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Governance costs are those incurred in connection with the administration of the charitable company and compliance with constitutional and statutory requirements.

Costs of generating funds are costs incurred in attracting voluntary income and those incurred in trading activities that raise funds.

Charitable activities and governance costs are costs incurred on the charitable company's educational operations, including support costs and costs relating to the governance of the charitable company apportioned to charitable activities.

ST. HILDA'S SERVICES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

2. Accounting Policies (continued)

2.5 Government Grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the statement of financial activities over the expected useful lives of the assets concerned. Other grants are credited to the statement of financial activities as the related expenditure is incurred.

2.6 Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charitable company; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.7 Taxation

There is no charge to corporation taxation as the charitable company has been granted exemption under Section 207 and 208 of the Taxes Consolidation Act 1997. Expenditure is inclusive of irrecoverable VAT.

2.8 Tangible Fixed Assets and Depreciation

Cost

Tangible fixed assets are recorded at historical cost or deemed cost, less accumulated depreciation. Cost includes prime cost, overheads and interest incurred in financing the construction of tangible fixed assets. Capitalisation of interest ceases when the asset is brought into use.

Depreciation

Depreciation is provided on fixtures and fittings and equipment, on a straight-line basis, so as to write off their cost less residual amounts over their estimated useful economic lives.

The estimated useful economic lives assigned to property, plant and equipment are as follows:

Freehold property	-	2% Straight line
Motor vehicles	-	20% Straight line
Fixtures and fittings	-	10% Straight line

The charitable company undertakes a review for impairment of a fixed asset if events or changes in circumstances indicate that the carrying amount of the fixed asset may not be recoverable. To the extent that the carrying amount exceeds the recoverable amount, that is the higher of net realisable value and value in use, the fixed asset is written down to its recoverable amount.

2.9 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the balance sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the statement of financial activities.

ST. HILDA'S SERVICES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

2. Accounting Policies (continued)

2.10 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Subsequently these are measured at amortised cost less any provision for impairment. A provision for impairment of trade receivables is established when there is objective evidence that the Charity will not be able to collect all amounts due according to the original terms of receivables. The amount of the provision is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate. All movements in the level of provision required are recognised in the statement of financial activity.

2.11 Cash at Bank and in Hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.12 Liabilities and Provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charitable company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the statement of financial activities as a finance cost.

2.13 Trade and Other Creditors

Trade and other creditors are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

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(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

2. Accounting Policies (continued)

2.14 Employee Benefits

The charitable company provides a range of benefits to employees, including paid holiday arrangements and defined contribution pension plans.

Short Term Benefits

Short term benefits, including holiday pay and other similar non-monetary benefits, are recognised as an expense in the period in which the service is received.

Defined Contribution Pension Plans

The charitable company operates a defined contribution plan. A defined contribution plan is a pension plan under which the charitable company pays fixed contributions into a separate fund. Under defined contribution plans, the charitable company has no legal or constructive obligations to pay further contributions if the fund does not hold sufficient assets to pay all employees the benefits relation to employee service in the current and prior periods.

For defined contribution plans, the charitable company pays contributions to privately administered pension plans on a contractual voluntary basis. The charitable company has not further payment obligations once the contributions have been paid. The contributions are recognised as employee benefit expense when they are due. Accrued contributions are recognised as a liability to the extent that a cash payment is due in future periods.

2.15 Currency

Functional and Presentation Currency

Items included in the financial statements of the charitable company are measured using the currency of the primary economic environment in which the charitable company operates ("the functional currency"). The financial statements are presented in Euro, which is the charitable company's functional and presentation currency and is denoted by the symbol "€".

Transactions and Balances

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end, foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

Foreign exchange gains and losses that relate to borrowings and cash and cash equivalents are presented in the Statement of Financial Activities within 'costs of charitable activities'. All other foreign exchange gains and losses are presented in the Statement of Financial Activities within 'expenditure on charitable activities'.